



# Safeguarding Policy

January 2017

## Introduction

Pendyrus Male Choir recognises that it has the responsibility to safeguard the welfare of young people up to the age of 18 years old in their charge. Pendyrus Male Choir accepts the duty of care under the following legislation:

Children and Young Persons Act 1963, the Child Performance Regulations (1968), the Protection of Children Act (1999), the Criminal Justice and Court Services Act (2000), the Children Acts 1989 and 2004. Safeguarding Children: Working Together under the Children Act 2004, (Welsh Assembly Government, 2006) and the All Wales Child Protection Procedures 2008.

Pendyrus Male Choir believes that;

The welfare of the young person is paramount.

All young people, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse.

All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.

All members of Pendyrus Male Choir must be clear on how to respond appropriately.

## Code of Behaviour

Pendyrus Male Choir will ensure that;

All young people will be treated equally and with respect and dignity.

The welfare of each young person will always be put first.

Enthusiastic and constructive feedback will be given rather than negative criticism.

Bullying will not be accepted or condoned.

All adult members of the society provide a positive role model for dealing with other people, action will be taken to stop any inappropriate verbal or physical behaviour.

It will keep up-to-date with health and safety legislation.

It will keep informed of changes in legislation and policies for the protection of young people.

It will undertake relevant development and training.

It will hold a register of every young person involved with the society and will retain a contact name and number close at hand in case of emergencies.

In accordance with Welsh Government guidelines Pendyrus Male Choir has reviewed its procedures and has agreed to implement the following measures. These are intended to minimize the occasions of risk and to assist adult members of the group in identifying opportunities to safeguard the best interests of children and young people as well as their individual interests.

- Supervision during rehearsals and other Pendyrus Male Choir activities must not involve a child being left in the charge of a single adult other than that of the child's own parent/carer.
- The choir will have named adults responsible for safeguarding the welfare of children within the choir who will oversee the implementation of these guidelines.
- All paid employees of the choir (except soloists) will be subject to full DBS clearance.

- A Safeguarding Co-ordinator will be appointed to oversee the policy, and ensure appropriate action is taken on any concerns raised.
- The Pendyrus Male Choir Committee or Musical Director will make known to Section Leaders, any person under 18 in their section, and the Section Leaders must be aware of the guidelines adopted by the choir.
- This policy and future updates will be published on the Pendyrus Male Choir web site.
- Arrangements for tours, trips or workshops involving any young people under 18 (including those attending colleges), must ensure that adequate supervision and appropriate arrangements are made following the above guidelines. These include a signed permission form completed by the parent/carer for each chorister under 16 for each event.
- Any photographs taken of choristers under 16 should not be published without permission is given by the parent/carer and the young person is consulted.

In the event of any concern regarding the welfare of a young person, all incidents must be reported to the Safeguarding Co-ordinator or his deputy.

## Designated Persons

The Pendyrus Male Choir Safeguarding Co-ordinator is Mr Martyn Silezin

In the event that Martyn is not available then the following members may be contacted;

Mr Creighton Lewis	Chairman
Mr Stephen Jones	Secretary
Mr Phillip Jones	Treasurer

## Role of the Safeguarding Co-ordinator

To receive, monitor and record concerns regarding the safety and well-being of the children and young people who take part in Pendyrus Male Choir activities.

Where appropriate, to make prompt referrals on concerns raised to Rhondda, Cynon Taf Council and liaise with other agencies.

To ensure that confidentiality is kept.

To ensure the Committee is aware of any issues around the maintenance of the policy, and to report to them on a regular basis.

Ensure that leaders within the group are aware of the Safeguarding Policy.

To ensure that a sufficient number of members of the group have successfully completed DBS checks.

To lead an annual review of the policy.

For further details, please contact the Pendyrus Male Choir Safeguarding Officer by email at [ImSilezin@gmail.com](mailto:ImSilezin@gmail.com)

Policy agreed	19/1/2017
Date of next Revision	19/1/2018
Last Revised	N/A

Signed *LM Silezin*

### Useful contacts

Children's Service team:

Rhondda: Tel: 01443 425006

Cynon: Tel: 01443 425006

Taff Ely: Tel: 01443 486731

South Wales Police: In an emergency, always dial 999 - This means you require urgent police assistance where there is a real and immediate threat to life or property.